

Study 2: Validation of GSAT for use with observation of supervision practice (video)

My name is Sarah Hamilton, I am a HDR Candidate with the Griffith University School of Human Services and Social Work and currently undertaking a study to validate a competency tool for assessing clinical supervisors titled; '**A psychometric validation of the Generic Supervision Assessment Tool (GSAT) for assessing competency among clinical supervisors**'. I am seeking supervisors and supervisees interested in participating in the 2nd phase of this research, the validation of the tool for third party observation.

About the research

Clinical supervision is important for professional development, support, and quality clinical outcomes. This two-part research aims to evaluate a new rating scale, the Generic Supervision Assessment Tool (GSAT), comprising of 32 questions, which could be used for assessing the generic skills and competencies of clinical supervisors. We invite you to participate in the second phase of this research in validating the tool for use in third party observation. Your participation in this research will help us to understand and inform how the quality of clinical supervision practice can be assessed using this scale.

The research team

The research team consists of Associate Professor Lynne Briggs Head School Griffith University School of Human Services and Social Work, Professor Analise O'Donovan Dean Academic (Health) Griffith University School of Applied Psychology, Dr Maddy Slattery Senior Lecturer Griffith University School of Human Services and Sarah Hamilton HDR Candidate Griffith University School of Human Services and Social Work.

You are invited to participate

This second phase of the validation of the GSAT seeks participation from consenting supervisor and supervisee duo's who are willing to provide a one-hour video recording of a supervision session and save it on a password encrypted USB stick (provided by the research team) and mail it back to the team in a pre-paid envelope. Participants will also be asked to provide some demographic information and some additional questionnaires. Your participation will involve up to one hour of your time for your supervision session and up to 20 minutes to complete the additional questionnaires.

In addition supervisors and supervisees will also be asked to consider participating in a one hour focus group, which aims to obtain more in-depth feedback on the use of the *Generic Supervision Assessment Tool* in relation to its validity for assessing supervisor skills and competence. The focus group will be conducted by the research team via a recorded videoconference, which transcripts made available to participants on request. Consenting participants can enter into the draw to win one of two \$200 pre-paid Visa Cards.

The expected benefits of the research

You may not receive any direct benefit from participating in this research, but we think that you will develop a better understanding of your own approach to clinical supervision practice as a result of rating yourself.

This research is expected to improve our understanding of how to assess and evaluate the skills and competence of clinical supervisors. This improved understanding may contribute to the development of

more effective clinical supervision training, a means to measure effective clinical supervision and may also contribute to achieving better outcomes from supervision.

Information sheet and consent to participate

If you agree to be part of the project, we will ask you to provide your supervisees with information about this research and the contact details of the researcher. If your supervisee/s are interested in participating we would require you to make contact with the researcher via email providing them with your supervisee/s contact details so that the researcher may make contact with the supervisee/s and gain consent. Participation in this research is entirely voluntary. You are not obligated to take part in this research. If you decide to take part and later change your mind, you are free to withdraw from the project at any stage.

Ethical approval

Ethical approval has been obtained for this research from Griffith University (**GU 2015/835**) and Metro South Health Research Ethics Committee (**HREC/16/QPAH/458**). If you have any concerns or complaints about the ethical conduct of this research, project you should contact the Manager, Research Ethics on (07) 3735 5585, research-ethics@griffith.edu.au. Or contact Metro South Health Research Ethics Committee (HREC), HREC Coordinator on (07) 3443 8047, email: ethicsresearch.pah@health.qld.gov.au

Thank you for your participation.

Yours sincerely
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